Qualification Specification:

CIM Level 6 Diploma in Sustainable Marketing (VRQ)

About CIM

CIM strives for business leaders and opinion formers to recognise the positive contribution professional marketing can bring to their organisations, the economy and wider society. We support, develop and represent marketers, organisations and the profession all over the world. Our ability to award **Chartered Marketer** status recognises a marketer's commitment to staying current and abiding by a professional Code of Conduct. While our diverse range of **training courses** and world-renowned **qualifications**, enable modern marketers to thrive in their roles and deliver long-term success for businesses.

Professional Marketing Competences

The Professional Marketing Competencies focus on three key competency areas: 'Core', 'Technical' and 'Behaviour'. The 'Behaviour' indicators reflect the demand for transferable skills and articulates a level of proficiency rather than seniority.



The Professional Marketing Competencies have been instrumental in the development of the CIM Level 6 Diploma in Professional Marketing. The knowledge base, technical and behaviour skills from the Professional Marketing Competencies have been embedded into the qualification design and development to create a 'fit-for-purpose' employer-led qualification. Please see: <u>https://www.cim.co.uk/media/6762/cim-professional-marketing-competencies.pdf</u>

CIM Level 6 Diploma in Sustainable Marketing (VRQ)

Background

The CIM Level 6 Diploma in Sustainable Marketing has been developed following extensive employer-led research across a range of sectors and size of organisation; qualification providers; academics and students.

The qualification

The CIM Level 6 Diploma in Sustainable Marketing is designed to offer progression from all CIM Level 4 qualifications and also links with the Level 6 Diploma in Professional Digital Marketing and Level 6 Diploma in Professional Marketing.

Successful completion of the CIM Level 6 Diploma in Sustainable Marketing will establish the knowledge, skills and understanding to be able to perform at a management level and to carry out an essential and successful professional marketing role within the workplace.

To achieve the CIM Level 6 Diploma in Sustainable Marketing, a pass in required in each of the three modules. The qualification has been structured to reflect the need for a flexible and bite-size approach for today's professional marketer. Each module can be achieved as a distinct, self-contained Award qualification.



Who is it for?

The CIM Level 6 Diploma in Sustainable Marketing is aimed at marketers working in an operational, supervisory or management role who wishes to develop their knowledge and skills around how marketing can lead and support the business in responding to the sustainability challenges we face.

The candidate will typically be working in a managerial or operational role within an organisation concerned with leading the way business responds to sustainability challenges and are keen to drive and effect real change The organisation may be looking to develop, or already implementing a sustainable response through or using the marketing function as a critical driver.

Some typical job titles include marketing manager, marketing and communications manager, corporate communications manager, product manager and brand manager. Heads of sustainability and other more specific sustainability related roles could also attend

Entry requirements

One or more of the following is required to gain entry onto this qualification:

- CIM Level 4 Professional Certificate in Marketing or CIM Level 4 Certificate in Professional Marketing or CIM Level 4 Certificate in Professional Digital Marketing
- any relevant Level 4 qualification
- Bachelor's or Master's degree, with at least one third of credits coming from marketing content (i.e. 120 credits in Bachelor's degrees or 60 credits with Master's degrees)
- professional practice (suggested two years marketing in an operational role) and diagnostic assessment onto Level 6

If English is not your first language, you will also need to provide evidence of achieving one of the following English Language qualifications within the last two years: IELTS Academic Module with overall score of 6.5 (each component pass mark must be 6.0 or above) or Cambridge Certificate of Advanced English grade B or above. CIM will consider other equivalent alternatives.

The Modular Pathway

The Level 6 qualifications are designed with flexibility, with options to complete both a Diploma qualification (three modules) or simply an Award qualification (one module). The CIM Level 6 Diploma qualifications comprise of the following:



At Level 6, CIM qualifications are the CIM Level 6 Diploma in Sustainable Marketing, CIM Level 6 Diploma in Professional Marketing and Level 6 Diploma in Professional Digital Marketing. If a module is studied as a standalone module, an individual Award qualification can be achieved.

These will be titled as follows:

Module	Award qualification name
Marketing & Digital Strategy	CIM Level 6 Award in Marketing & Digital Strategy (VRQ)
Innovation in Marketing	CIM Level 6 Award in Innovation in Marketing (VRQ)
Resource Management	CIM Level 6 Award in Resource Management (VRQ)
Managing Brands	CIM Level 6 Award in Managing Brands (VRQ)
Digital Optimisation	CIM Level 6 Award in Digital Optimisation (VRQ)
The Digital Customer Experience	CIM Level 6 Award in The Digital Customer Experience (VRQ)
Sustainable marketing	CIM Level 6 Award in Sustainable Marketing

Progression

Successful achievement of the CIM Level 6 Diploma in Sustainable Marketing (VRQ), CIM Level 6 Diploma in Professional Marketing (VRQ) or Level 6 Diploma in Professional Digital Marketing (VRQ will allow progression onto the CIM Level 7 qualifications <u>www.cim.co.uk/qualifications</u>

Credits, Guided Learning Hours (GLH) and Total Qualification Time (TQT)

The CIM Level 6 Diploma in Sustainable Marketing has been calculated as carrying 51 credits, which equates to approximately 510 hours Total Qualification Time (TQT) and 450 hours Guided Learning Hours (GLH). Each of the three modules within the Diploma qualification is worth 17 credits, 170 hours of TQT and 150 hours of GLH.

Credits – Each module has a credit value which indicates how many credits are awarded when a module is completed. The credit value also gives an indication of how long it will normally take to achieve a module or qualification. One credit usually equates to 10 hours of learning.

Guided learning hours (GLH) –The number of hours of teacher-supervised or directed study time required to teach a qualification or unit of a qualification.

Total Qualification Time – is the amount of time expected to take, on average, to complete the learning outcomes of a module to the standard defined by the assessment criteria and includes:

- guided learning hours
- practical and work-based learning
- assessment preparation time and
- assessment time
- supported self-study time

Modes of study

Enrolment at a CIM Accredited Study Centre is required to study a CIM Modular Pathway qualification. The following modes of study are available:

- face to face
- blended
- online/virtual
- revision support

Please visit <u>http://www.cim.co.uk/study-centres</u> for more information on which centres offer CIM qualifications and mode of study.

How it is assessed

The assessment methodology for all modules contained within the CIM Level 6 Diploma in Sustainable Marketing are assignment based. All assignments are employer driven, practitioner based, relevant and appropriate for business needs.

In addition, assessments for all qualifications comply with regulatory requirements, are fit for purpose, fair, valid, reliable and manageable to ensure confidence in the standard of learner achievement.

Marketing & Digital Strategy – external assessment: an assignment based on a theme and an organisation of choice.

Innovation in Marketing – external assessment: an assignment based on a theme and an organisation of choice.

Sustainable Marketing – external assessment: an assignment based on a theme and an organisation of choice.

How the assessments are delivered and when

There are three assessment sessions per year. These will take place in December, March/April, and June/July.

Marketing & Digital Strategy, Innovation in Marketing and Sustainable Marketing will be assessed by assignment. Assignment briefs will be available for Accredited Study Centres to view six months in advance of the assessment session to which it relates.

How it is graded

Grading will be applied to each module as well as to the overall qualification.

Distinction	(D)	70-100
Merit	(M)	60-69
Pass	(P)	50-59
Fail	(F)	0-49

The percentage mark along with the corresponding grade will be issued for each module. To achieve the total qualification each individual module mark needs to be 50 marks or above.

The calculation of the overall qualification grade will be carried out based on an aggregate score of three modules out of 300. The following table outlines the marks required to secure the overall grade. The qualification certificate will contain the overall grade only (no percentage mark).

Grades acknowledged on overall certificate	Total marks required across three modules
Distinction	210 and above
Merit	Between 180 and 209
Pass	Between 150 and 179

When are results issued?

Results will be issued within 10 weeks of assessment sitting/submission. Results are made available to learners via e-mail and online via the MyCIM portal. Certificates will be issued for each module achieved and upon completion of the qualification.

Module specifications

CIM has produced individual module specifications for each of the Level 6 modules. These specifications detail the requirements of the module and include the module content. The module content covers:

Level – this positions the level of the module within the Regulated Qualifications Framework (RQF).

Credit value – each module has a credit value which indicates how many credits are awarded when a module is completed. The credit value also gives an indication of how long it will normally take to achieve a module or qualification. One credit usually equates to 10 hours of learning.

Total Qualification Time – this is the average amount of time it will take to complete the module. This includes guided learning hours, practical and work-based learning, assessment preparation time and assessment time.

Purpose statement – gives a summary of the purpose of the module.

Assessment – gives the assessment methodology for the module.

Weighting – outlines the weighting for each of the module learning outcomes.

Overarching learning outcome – the learning outcomes of the module sets out what a learner will know, understand or be able to do as a result of successfully completing the module.

Assessment criteria – specify the standard required to achieve each of the learning outcomes.

Indicative content – provides guidance on what is required to achieve the assessment criteria and related learning outcomes, however it is not intended to be an exhaustive list.

What we mean by command words

Command words are used in every question/task/sub-task and are designed to inform the approach to the assessment. The list of command words below enables a clear indication of what is required at Level 6.

Level 6 – Command words

Command word, outlined explanation	Interpretation of command word
Analyse Examine a topic together with thoughts and judgements about it	Analyse new and/or abstract data and schools of thought and consider alternative solutions and outcomes independently, using a range of appropriate models, principles and definitions.
	Compare and analyse alternative models using appropriate rationale and criteria.
Appraise Evaluate, judge or assess	Provide a comprehensive and detailed critique of the subject area demonstrating an in-depth understanding and awareness
Argue Provide reasoned arguments for or against a point and arrive at an appropriate conclusion	Engage in debate in a professional manner evidencing a comprehensive understanding and application of key principles
Assess Evaluate or judge the importance of something, referring to appropriate schools of thought	Synthesise and assess new and/or abstract information and data in the context of a broad range of problems, using a range of techniques
Collect Systematically gather a series of items over a period of time	Systematically gather a series of items over a period of time which demonstrate a critical understanding of the principal theories and concepts of the marketing discipline
Compare and contrast Look for similarities and differences between two or more factors leading to an informed conclusion	Synthesise and analyse the similarities and differences between two or more contexts
Create Bring something into existence for the first time	Create a range of products of work relevant to marketing that demonstrate originality and creativity. Use a few skills that are specialised, advanced or at the forefront of marketing.
Define Write the precise meaning of a word or phrase. Quote a source if possible.	Define key words and terminology relevant to one or more specialisms some of which is informed by or at the forefront of the marketing discipline
Demonstrate Explain, using examples	Explain a broad range of ideas persuasively and with originality, using a wide variety of illustrative examples to underpin findings and exemplify points
Describe Give a detailed account of something Qualification Specification: CIM Level 6 Diploma in Sustainable	Synthesise and analyse new and/or abstract ideas and information and present a clear description and account of the findings

Command word, outlined explanation	Interpretation of command word
Determine Use research to check or establish something	Execute a defined project of research, development or investigation to identify evidence to support a course of action. Make judgements where data/information is limited.
Develop Take forward or build on given information	Build on detailed knowledge of marketing principles, theories and concepts using originality, creativity and insight. Use a combination of routine and advanced/specialist skills to develop complex ideas.
Discuss Investigate or examine by argument and debate, giving reasons for and against Evaluate	Produce detailed and coherent arguments in response to well-defined and abstract problems using relevant marketing language Select from a range of techniques to critically
Make an appraisal of the worth (or not) of something, its validity, reliability, effectiveness, applicability	evaluate complex, contradictory information to support conclusions and recommendations and in the process review its reliability, validity and applicability
Explain Make plain, interpret and account for, enlighten, give reasons for	Present complex information evidencing comprehensive knowledge, understanding and application of key principles
Identify List the main points or characteristics of a given item	Critically identify elements of complex marketing problems and issues
Illustrate Give examples to make points clear and explicit	Apply a wide variety of illustrative examples to underpin findings supported by references to wider reading to make points clear and explicit
Justify Support recommendations, explanations or arguments, with valid reasons for and against	Communicate well-structured and coherent arguments relevant to marketing
Outline Set out main characteristics or general principles, ignoring minor details	Selectively identify valid and relevant information from a range of sources, making judgements where data/information is limited
Plan Put forward a proposal for a course of action, usually to achieve a goal	Produce a structured proposal for planned stages to achieve a goal in professional contexts that include a degree of unpredictability. Interpret, use and evaluate numerical/financial data to achieve the end goal.
Present Exhibit something to others	Make formal presentations about specialised topics to informed audiences that include professional peers, senior colleagues and specialists

Command word, outlined explanation	Interpretation of command word
Recommend Put forward proposals, supported by a clear rationale	Produce reliable and valid conclusions and proposals based on abstract data and situation, appropriately contextualised to a marketing context
Reflect Think carefully about something; consider something; review something that has happened or has been done	Review and critically analyse a range of complex issues in order to assess reasons for an item's success or failure and/or to identify improvements that can be made

Please refer to the individual module specifications for detailed and specific information on each module.

For further information about all CIM qualifications please visit <u>www.cim.co.uk</u>.



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